EDUCATION SECRETARIAT
NOTIFICATION
No. ED 291 LBP 2015, Bengaluru, Dated: 29-09-2016

Whereas the draft of the Karnataka Education Department Services (Department of Public Instructions) (Recruitment) (Amendment) Rules, 2016 was published as required by sub-section (2) of section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. ED 291 LBP 2015; dated: 19th August 2016 in Part-IVA of the Karnataka Gazette Extra-ordinary No. 1031, dated: 19th August 2016 inviting objections and suggestions from all persons likely to be affected there by within fifteen days from the date of its publication in the official gazette.

And whereas, the said Gazette was made available to the public on 19th August 2016.

And whereas, the objections and suggestions received within the period specified above have been considered by the Government.

Now, therefore in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

RULES

1. **Title and commencement**: (1) These rules may be called the Karnataka Education Department Services (Department of Public Instructions) (Recruitment) (Amendment) Rules, 2016.

   (2) They shall be deemed to have come into force with effect from 23rd day of March 2015.

2. **Amendment of Schedule**: In the Karnataka Education Department Services (Department of Public Instructions) (Recruitment) Rules, 1967, (hereinafter referred to as the said Rules), in the schedule, under the heading Class III, NON-GAZETTED posts,-

   i) for the entries relating to the category of posts of “Secondary School Assistant Grade-II” at Serial number 37 the following shall be substituted namely:-
Secondary Schools
Assistant Master (Grade II) cadre

Assistant Master/Mistress in Govt. High schools, Composite PU colleges, Composite High Schools consisting of the following categories of posts namely:-

1. **Assistant Master Arts:** in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu Medium of Instruction.

2. **Assistant Master in Physical Science:** in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu Medium of Instruction.

(i) Fifty percent by Direct recruitment; and
(ii) Fifty percent by promotion from the cadres of Primary school Assistant and Craft Teacher Grade-I, Music teacher, Drawing teacher cadres in Government High Schools and Nursery School Teacher cadre in the ratio of 45:2:1:1:1.

Provided that if sufficient number of persons in the cadres of Craft teacher cadre Grade-I, Nursery school teachers, Music teachers, Drawing teachers are not available for promotion, then such number of posts shall be filled by promotion from Primary school Assistant cadre. Provided that further that if sufficient number of persons from the Primary school Assistant cadre are not available then such number of posts shall be filled up by Direct Recruitment.

**By Direct Recruitment:**

The Joint Director of Public Instruction in the respective division or such other Officer as the State Govt. may by order specify in this behalf (hereinafter refer to as the Selection Authority) after taking into consideration the number of vacancies available in each of the Education Districts falling under the jurisdiction of each of the Divisions for each of the categories of posts specified in (1) to (4) Column 2 shall invite applications from eligible candidates by advertising the vacancies in the Karnataka Gazette & also advertising at least in two leading News Papers having wide circulation in the State.

Application shall be filled in the form specified for the purpose along with such fees as may be specified therein.

The Selection Authority shall conduct a combined Competitive Examination in accordance with the procedure to be specified by the Govt. The Selection Authority shall provide all necessary details in respect of competitive examination such as syllabus, the date, time, place etc., at the time of calling for application.

The Selection Authority shall prepare the select list on the basis of total of the following:-

1) **For Assistant Master Arts:**
   - (a) Must be a holder of a bachelor's degree in Arts with any two of the following subjects as optional namely: History, Economics, Political Science, Geography and Sociology.
   - AND
   - (b) Must be a holder of Degree in Education.

2. **For Assistant Master Physical Science:**
   - (a) Must be a holder a Bachelor's Degree in Science with any two of the following subject as optional namely: Physics, Chemistry, Mathematics or Physics, Mathematics, Computer Science or Physics, Mathematics, Electronics. Mathematics should be a compulsory optional subject.
   - AND
   - (b) Must be a holder of Degree in Education.
3. Assistant Master in Biological Science:

(a) 70% of the Marks secured in the combined Competitive Examination.
(b) 20% of the Marks secured in the B.A./B.Sc., degree as the case may be; and
(c) 10% of the marks secured in the B.Ed. examination.

While preparing the selection list, the Selection Authority shall as far as possible consider the option exercised by the candidate with regard to Selections to a particular post and District at the time of Recruitment.

Provided that while preparing the above list a weightage of 2% marks for each completed year of service shall be added to the marks secured by a candidate if such candidates having degree in Education and is/was working in Census Organization of Govt. of India on Contract Basis or as Part-time Teachers or Honorary Teachers in various Govt. High Schools.

Provided further that the Select list shall be prepared in accordance with the provisions relating to reservation of posts specified in any law, in KCS (General Recruitment) Rules 1977 and the Government Orders issued in this behalf from time to time.

The Selection Authority shall prepare separate list of selected candidates for each of the Educational Districts by allotting candidates through counseling from the main list of selected candidates (Division Level).

Each of such lists may hereinafter called as "Main List of Selected candidates" (District level).

The Selection Authority shall prepare an additional list of candidates not included in the main list, not exceeding 10% of the number of vacancies notified. The lists so prepared shall be published in the Official Gazette and shall cease to be operative from the date of publication of Notification for subsequent recruitment of Secondary School Grade-II under these rules or any other rules specifically made for such recruitment. However, the recruitment shall be limited to extent of notified vacancies only.

3. For Assistant Master Biological Science:

(a) Must be holder a Bachelors Degree in Science with any two of the following subject namely, Chemistry, Botany and Zoology. Chemistry should be a compulsory optional subject.

AND

(b) Must be a holder of Degree in Education.

Provided that in addition to the qualifications specified above for the posts (1) to (3) above they:-

(a) Must have studied at Degree level the language of the Medium in which they are suppose to teach.

(b) In case of candidates who have not studied at Degree level the language of the Medium in which they are supposed to teach:

Must have studied the respective language as First or Second language at SSLC level

or

Must have studied in the Medium of the respective language either at SSLC level or at Degree level:

or

Must have possessed a Diploma in respective language granted by University recognized by the U.G.C.

or

Must have passed Kannada Certificate course conducted by the Karnataka Secondary Education Examination Board or Kannada Sahithya Parishat, where the language in which they are supposed to teach Kannada.
4. **Language Assistant**, in Kannada, English, Urdu, Hindi, Marathi, Tamil, Telugu and Sanskrit languages.

The Deputy Director of Public Instruction or such other Officer as the State Government may by order specify (hereinafter referred to as Appointing Authority) may appoint candidates whose names are included in the main list of selected candidates (District Level) prepared in the manner as indicated above in the vacancies in the order in which the names are found in the list after satisfying itself after such enquiry as may be considered necessary that each of the candidates is suitable in all respects for appointment.

4. **For Language Assistants**:

   a) Must be a holder a Bachelor Degree in Arts with the concerned language as one of the optional subjects namely: Kannada, English, Urdu, Hindi, Marathi, Telugu, Tamil and Sanskrit.

   **AND**

   (b) Must be holder of a Degree in Education.

   Provided in case of a Bachelor Degree holder who has not studied the concerned language as optional subject at the degree level he/she shall be considered eligible, if the concerned candidate:

   (a) Is holder of a Post-Graduate Degree in the concerned language.

   (b) In case of Hindi language assistant must be a holder of Bachelor Degree with Hindi as major subject.

   **AND**

   Must be holder of Degree in Education with the concerned subject or subject as teaching method.

**For Promotion:**

Must have put in not less than 5 years of service in the cadre mentioned at Col.No.3

**AGE LIMIT**:

As per the provisions of rule 6 of the Karnataka Civil Services (General Recruitment) rules 1977.

Provided that the maximum age limit in case of candidates working as part time teachers honorary teachers in Govt. High Schools shall be enhanced by the number of years during which he is or was holding such posts, subject to a maximum of Ten years.

Provided that the maximum age limit shall not be applicable for promotion.
(2) For the entries relating to the category of post of Music Teacher Grade-II at serial no. 46A in column (3), the following shall be substituted, namely:

(i) Seventy Five percent by Direct Recruitment.
(ii) Twenty Five percent by promotion from the cadre of Music Teachers in Government Primary Schools and Higher Primary schools.

Provided that if sufficient number of persons in the cadres of Music teachers in Government Primary Schools and Higher Primary Schools are not available for promotion, then such number of post shall be filled by Direct Recruitment.

The procedure for selection by Direct Recruitment for the Category of Post of Secondary School Assistants (Grade-II) Cadre Graduate Assistant Master/Mistress in Government High Schools, Composite PU colleges, Composite High Schools specified at serial no. 37 shall mutatis mutandis apply, provided that there shall be no competitive examination for recruitment for these categories of posts and selection and shall be on the basis of average of percentage of total marks obtained in the qualifying examination.

Age Limit:
As per provisions of Rule (6) of KCS of (General Recruitment) Rules, 1977.

Provided that in case of candidates who have worked as Part time teachers or Honorary teachers in Government High Schools and Government Composite PU colleges shall be enhanced by the number of years during which he is or was holding such post subject to a maximum of ten years.

Provided that the maximum age limit shall not be applicable for promotion.

(3) In the entries relating to the category of post of Drama Teachers Grade-II at serial no. 47A; Dance Teacher Grade-II at serial no. 48A; Drawing Master at serial no. 50A and Craft Teacher Grade-II at serial no. 74 in column (3) for the words “By Direct Recruitment” the following shall be substituted namely:

By Direct Recruitment:
The procedure for selection by Direct Recruitment for the categories of post of Secondary School Assistants (Grade-II) cadre Graduate Assistant Master/Mistress in Government High Schools, Composite PU colleges, Composite High Schools specified at serial no. 37 shall mutatis mutandis apply, provided that there shall be no competitive examination for recruitment.
for these categories of posts and selection and shall be on the basis of average of percentage of total marks obtained in the qualifying examination.

**AGE LIMIT:**
As per provisions of Rule (6) of KCS of (General Recruitment) Rules, 1977.

Provided that in case of candidates who have worked as part time teachers or Honorary teachers in Government High Schools and Government Composite PU colleges shall be enhanced by the number of years during which he is or was holding such post Subject to a maximum of 10 years.

(4) Notes: 1 and 2 inserted by the Karnataka Education Department Service (Department of Public Instruction) (Recruitment) (Amendment) Rules 1977, published in the Karnataka Gazette dated:25th May 1998 shall be omitted.

(5) for the entries relating to the category of post of Physical Education Teacher Grade-I cadre at serial number 51, the following shall be substituted.

<table>
<thead>
<tr>
<th>51</th>
<th>Physical Education Teacher Grade-I in Govt. High schools &amp; Composite P. U. Colleges.</th>
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<tr>
<td></td>
<td>(i) Twenty five percent by promotion from the cadre of Primary / Secondary school Physical Education Teachers Grade-II</td>
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<td>(ii) Seventy Five percent by Direct Recruitment.</td>
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**For Direct Recruitment:**
The Joint Director of Public Instruction in the respective Division or such other officer as the State Government may by order specify in this behalf (hereinafter referred to as Selecting Authority) taking into consideration the number of vacancies available in each of the Educational Districts falling under the jurisdiction of each of the divisions shall give wide publicity through notification in the Official gazette and also by advertising in at least two leading news papers having wide circulation inviting eligible candidates to apply in the prescribed form along with the fees (as prescribed by the Govt.) for the purpose of recruitment under these rules.

The Selection Authority or such other Officer as the Govt. by order specify in this behalf shall conduct a combined competitive Examination for each of eligible candidates in accordance with the procedure to be prescribed by the Government in this regard. Necessary information to this effect shall be provided by the selection authority in the notification to be published by such authority at the time of recruitment under these rules.

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<th>Both for, Direct recruitment and for promotion:</th>
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<td></td>
<td>(1) Must be a holder of Degree and</td>
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<tr>
<td></td>
<td>(2) Must be holder of Degree in Physical Education or Diploma in Physical Education or Govt. College of Physical Education or possess an equivalent qualification.</td>
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</table>

**For Promotion:**
Must have put in not less than 5 years of service in the cadre at column no. 3.

**AGE LIMIT:**
As per the provisions of rule 6 of KCS (General Recruitment Rules, 1977)

"Provided that in case of candidates who have worked as Part Time Teacher or Honorary Teacher in Govt. High schools and Composite P. U. Colleges shall be enhanced by the number of years during which they are or were holding such post subject to a maximum of 10 years.

Provided that the maximum age limit shall not be applicable for promotion."
The selection authority shall from among the list of eligible candidates on the basis of providing
70% Weightage for the Total Marks secured in the combined competitive examination,
20% Weightage for the Total Marks secured in Bachelor Degree and
10% Weightage for the Total Marks secured in B.P.Ed examination and
taking into consideration the provisions relating to reservation of posts specified in
any law, in KCS (General Recruitment) Rules, 1977 and Government Orders
issued in this behalf from time to time, prepare in the order of merit separate lists
of candidates for each of the categories of posts belonging to the different media of
instruction or language groups as the case may be and eligible for appointment and if
the total marks computed as above obtained by two or more candidates is
equal the order of merit in respect of such candidates shall be fixed on the basis of
their age, the older in age being placed above the younger. The number of
candidates to be included in such lists shall be equal to the number of vacancies
available in each of educational districts in the division for which recruitment is
being made. Such list shall hereinafter be called the main lists of selected candidates
(Division level):

Provided that while preparing the list the selecting authority shall as far as possible
consider the option to be exercised by the candidate with regard to a particular post
and district at the time of recruitment:
Provided further that while preparing the
above lists:

(i) a Weightage of 2% for each completed
year of service shall be added to the
average percentage of marks secured by
the candidates having Degree in
Education and is / was working in
Census Organization of the Government of
India on contract basis or as part-time
Teacher or honorary Teacher in the
concerned cadre of posts in various
Government High Schools:

The Selecting Authority shall prepare
separate lists of selected candidates for
each of the educational districts by
allotting candidates from the main list of
selected candidates (Division Level) by
taking into consideration as far as
possible the preference indicated by the
candidates. The number of candidates to
be included in such lists shall be equal to
the number of vacancies for each of the categories of posts as notified against each of the education districts in the notification published at the time of recruitment. Such lists may hereinafter be called as Main list of selected candidates (District Level).

The Selection Authority shall prepare an additional list of candidates not included in the main list not exceeding 10% of the number of vacancies notified. The list so prepared shall hereinafter called as Additional list of selected candidates (Division Level) and be published in the official Gazette for being allotted to the districts in the vacancies caused due to the candidates in the Main list not reporting for duty. Such list shall cease to be operative from the date of publication of subsequent notification for the recruitment of Physical Education Teachers Grade-I under these rules or any other Rules specifically made for such recruitment. However the appointment shall be limited to the extent of notified vacancies only.

The Deputy Director of Public Instruction or such other Officer as the State Government may by order specify (hereinafter referred to as Appointing Authority) may appoint candidates whose names are included in the list of Selected Candidates (District Level) prepared in the manner as indicated above in the vacancies in the order in which the names are found in the list after satisfying itself after such enquiry as may be considered necessary that each of the candidates is suitable in all respects for appointment.

**NOTE:** For the purpose of these rules Division means Revenue Divisions, namely: Bengaluru, Mysuru, Kalburagi and Belgaum and District means Educational District coming under the above Revenue Divisions.

By order and in the name of the Governor of Karnataka

**V.T. Rajyashree**
Under Secretary to Government
Department of Education
(Primary and Secondary)