



Government of Karnataka – Department of Education

SAMAGRA SHIKSHANA KARNATAKA
FELLOWSHIP
2019-20

INTRODUCTION

Samagra Shikshana Karnataka (SSK), the integrated scheme of school education, addresses the issues of equity and quality of teaching-learning in more than 50,000 government schools in the State from pre-primary to pre-university levels. The interventions under the scheme include learning enhancements programmes, student & teacher motivation programmes and creation of supporting infrastructure. SSK is also an important platform for improving digital, inclusive, vocational and girl's education in the state.

About the Two - year Samagra Shikhsana Karnataka Fellowship

Fellowship experience

- 10-day orientation on Education perspectives and policy along with 1 week of immersion in the field to understand the grassroots realities of Public education in Karnataka.
- Get an opportunity to work closely in supporting the design, implement and monitoring of policies in the field of school education.
- Working very closely within the various departments and explore opportunities of synergy among them.
- Get mentored by experienced members from the Department of Education

Responsibilities of the fellows

- Research support for policy discussions, committee meetings and conferences in relation to primary & Secondary Education.
- Creation of policy briefs, reports and project proposals for the department.
- Analysis of proposals from NGOs/private organisations.
- Development of relationships with key internal and external stakeholders of the government.
- Prepare and publish reports on the policies and programs implemented.
- Perform any other administrative or other financial duties required by the vertical assigned.
- Perform any special work or duty which may be entrusted by the Authority.
- Undertake travel to the field for program implementation and monitoring as required.

Eligibility

- We welcome young and passionate people from a variety of backgrounds. Individuals are eligible to apply if they have:
 - 3 to 10 years of rich work experience. Candidates with an excellent academic and professional track record are encouraged to apply
 - Self-initiated and ability to work independently and as part of the team.
 - A regular post-graduate degree (e.g. M.B.A, M.Sc., M. A, PGDM/PGP) or a professional degree (e.g. B. Tech, B.E, LLB, CA) or any other degree in Social sciences or public policy
 - Detailed knowledge of Microsoft Office applications required.
 - Strong verbal, written and presentation skill
 - Proficiency in English and Kannada is a must
 - Maximum age for applying is 35 years
- Preferred
 - Project Management skills
 - Working knowledge of policy issues in the Indian Education sector

- Experience in data collection and synthesis of multiple data sources
- Data analytics and working knowledge of Statistical Packages
- Experience in implementing & monitoring Government Schemes/Programs

Exception on work experience criteria can be made for candidates who have studied in premier institutes.

Duration of engagement - 2 years with periodic performance reviews.

Primary Location - Bengaluru, Karnataka with travel across the state if required.

Stipend (Per Month) – Rs. 70,000 per month including taxes for the period of the fellowship with a ten per cent increase annually if found satisfactory.

There is a probationary period of three months' post which, subject to satisfactory performance, the Fellows are confirmed. The probationary period may be extended if necessary. However, successful completion of the Fellowship does not confer any right on any candidate for any engagement or employment with the Government of Karnataka.

Selection Process

The following recruitment process is designed to assess the candidate's written/verbal communication skill, analytical/research ability and interpersonal skills.

- First Shortlist based on CV and Cover Letter.
- Second Shortlist based on policy brief and presentation on a research assignment.
- Final selection based on an in-person interview with SPD, Samagra Shikshana, Karnataka.

Interested candidates should submit a cover letter (including 2-3 paragraphs on how the Samagra Shikshana Fellowship, aligns to their long term profession at aspirations and resume via E. mail with Subject line.

“Application for Samagra Shikshana Karnataka Fellowship” to sskcon.recruit@gmail.com

**Last date to apply for the post of SAMAGRA SHIKSHANA KARNATAKA FELLOWSHIP
: 18th March, 2019**